## Change Leadership versus Change Management

Leadership	Management	
Being honest with people	Reporting	
Consulting with the team	Organizing resources	
Decision making	Running meetings	
Motivating others, inspiring others	Identifying the need for action	
Keeping promises	Reviewing performance	
Setting a vision with team members	Time management	
Giving praise	Communicating instructions	
Sharing ideas and knowledge	Evaluating results	
Giving constructive feedback	Responding to emails	
Taking people with you	Resolving conflict	
Coaching	Implementing tactics	

Today (hours)	Time spent on	% of that time spent on Strategic/ leadership/change /communications related issues	How can I be more effective with my time?